

## President's Message

Kris Turner, UW Madison



This time of year always reminds me of LLAW waking up from a long winter's nap. Perhaps hibernation is a better word. After a whirlwind fall featuring two excellent speakers that national organizations would be happy to feature as keynotes, LLAW took a well-deserved holiday break. Now that we are emerging from the worst of the winter (hopefully) and

recharged for our final two meetings, I am excited to see what the second half of my presidential year will bring.

As I have mentioned in these presidential messages previously, I have felt myself pulled along by the tide while I have been LLAW's president. With the start of the year, LLAW found itself in a financially difficult spot, one that needed attention right away. I am happy to announce that the LLAW Board has tenaciously and civilly tackled this difficult subject, and I believe that we have come up with a fair solution that is equally conscious of members and will allow LLAW to maintain and hopefully grow as a professional organization.

As you saw in the email that I sent out, the LLAW Board has voted to raise the annual dues from \$25 to \$35 for each year. Per the by-laws, this means that sustaining members would now pay \$90 (three times the cost of active members) while students and associated members will pay \$17.50 (half of an active member's dues).

The Board did not arrive at this decision lightly. We discussed and debated what would be best for the

members, and determined that since dues were last raised in 2007, it was a fair time for a very modest increase in the dues. In addition, this slight increase will enable LLAW to provide a solid amount of grant money to its members to attend professional development conferences and webinars. Without this increase, our pool of grant money may have dried up. In addition, the LLAW Board will continue brainstorming creative and helpful ways that LLAW can support its members. The fourth and final Board meeting of my tenure will be largely dedicated to discussing these possible new benefits.

Speaking of benefits, I am pleased with our two final programs for the year, and am hopeful that I will see many of you there. First is our annual teleconference, hosted by our friends at Quarles and Brady. Next, our Program Committee is working hard to finalize the details for our Fourth meeting. I have been fortunate enough to be privy to some of the details and ideas for that meeting, and I feel safe in saying that people will be excited with our speaker!

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The LLAW Newsletter, official publication of the Law Librarians Association of Wisconsin, Inc., is published three times a year in Spring, Summer and Fall and distributed to all LLAW members. Dues renewal falls in June of each year. For membership information contact Katie Kvien, Chair of the Membership Committee, at [kkvien@reinhartlaw.com](mailto:kkvien@reinhartlaw.com). Address all inquiries or items of interest to the LLAW Newsletter Editor, Michelle Wollmann by e-mail at [mlwollmann@michaelbest.com](mailto:mlwollmann@michaelbest.com). © Law Librarians Association of Wisconsin, Inc. 2018

As always, I welcome your thoughts and feedback on the programs, the dues, other benefits that LLAW offers, or anything else may have in mind related to LLAW (or it doesn't have to be related...whatever, let's talk!) In this time of continual change for librarianship in general and Law Librarianship in particular, I think it has become increasingly important to keep our community closely connected and keep our communication channels open. The challenge that one of us faces today is the same one that another will be facing tomorrow. I look forward to facing those challenges with you all in the next several months and beyond. I hope to see you all soon!

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## Member News

**Sunil Rao**, UW Law Library, authored an article in Wisconsin Bar's InsideTrack, [Grounds for Asylum: Resources for Immigration Attorneys](#)

**Bonnie Shucha** has been appointed the UW Law School's Associate Dean for Library and Information Services and Director of the Law Library. Her appointment took effect on February 6<sup>th</sup>.

**Diane Duffey**, Habush Habush & Rottier, wrote the article [Badgerlink – A Great Research Tool for Wisconsin Lawyers](#), for the March 7, 2018 issue of the Wisconsin Bar's InsideTrack.

**Diane Duffey** has also been published in: "Library Resources Worth Checking Out," pp. 4-5, in AIEG Paralegal Voice, Issue 21, March 2018 (AIEG = Attorneys Information Exchange Group)

## **AALL Management Institute**

Vicky Coulter, UW Law Library

I applied for and received a Law Librarians Association of Wisconsin grant to attend the 2017 AALL Management Institute in Chicago. First and foremost, I want to thank LLAW for this opportunity and the LLAW Grants Committee for awarding me the grant. I thoroughly enjoyed the institute and returned invigorated, enthused and with many new ideas and contacts.

AALL has two institutes that alternate years: the Leadership and the Management. The AALL Leadership Institute is geared toward new supervisors, which is an excellent conference to attend if you're new to supervising. After the Institute, you're assigned a mentor with whom you read and discuss articles about supervising on a monthly basis for the rest of the year. The Management Institute, taught by Maureen Sullivan, a highly qualified management consultant and well known in the library field, is geared toward all managers, whether new or old. Some people attend each year the Management Institute is offered in order to become re-energized, learn about new ideas and to make new connections.

The first day, discussion revolved around leadership principles and practices and the differences between management and leadership. We ended the day with an enthusiastic brainstorming session on how to engage staff and the pros and cons of micro managing. What I liked about Ms. Sullivan's style is that she clearly is comfortable enough with the program that she is willing to go off-topic when someone mentions something that sparks the interest of the attendees or that she wants to explore further. We did that several times during the Institute.

The second day was spent discussing networking, how to develop those relationships, effective and ineffective methods of communication, conflict resolution and managing with strategic intent. On the third day, we discussed aspects of human resources including recruitment, performance reviews, recognition and ways to manage change.

I found the discussions that went off topic to be particularly valuable. People were able to ask real life questions and get ideas from a room full of people in similar situations. We learned to recognize what we were doing well and what needed improvement both in our departments and in our schools.

It was clear to me, by the constant presence of and questions from Celeste Smith, AALL's Director of Education, that AALL wants to continue to hold and improve the Institute. Maureen Sullivan is an extremely qualified, approachable facilitator who put together a wonderful pack of documents and articles to which we can continue to refer for years to come. I would highly recommend the biennial AALL Management Institute to other supervisors next time it's held in 2019. I'm grateful to LLAW for giving me the opportunity to attend with their professional development grant.

## **LLAW at AALL: The President's Perspective**

Kris Turner, UW Law Library

I was fortunate enough to attend the AALL Annual Conference last July in part thanks to the generous LLAW grant that is annually given to the incoming LLAW President. First and foremost, thank you to LLAW for your support. The continuing professional development of LLAW members is one of the most important ways our happy state-wide group supports us. Thanks!

Last year's AALL meeting was in Austin, Texas. I had never been to Austin and was excited and curious to see the city. I naively assumed that I would be able to easily walk around the city comfortable. This Midwestern boy was welcomed to the Texas summer sauna, with the temperature hovering in the mid-90s the entire time. That didn't stop me from enjoying some of the sites that the city had to offer, including the nightly bat flight, Sixth Street with its live music, and the LBJ Museum. The LLAW contingent even found some time to get together to have a fun social hour, getting acclimated to the Austin scene and prepping for the conference. This is an annual tradition that the incoming president arranges, and it is consistently a highlight of AALL, and a great way to start the conference.

My own conference began with an all-day Chapter President summit. Both current presidents and incoming presidents are invited to this summit, and it has been a great resource for me. In Austin, each chapter showed off one unique tool or feature, allowing us all to open up a bit and pick each other's brains to see how we can improve our own local Chapters. LLAW was tasked with highlighting our website, since ours is one of the few (and most helpful) that is hosted on the AALL website. I learned more about problems that other chapters are facing, including with Paypal...just like we were having! Misery loves company. Chapter presidents were able to exchange contact information, crowdsource solutions, and generally get to a more comfortable place in the management of their chapters. I don't mind speaking for the other chapter presidents in saying that this summit is one of the highlights of my year as LLAW President...topped only by working with my LLAW colleagues (sucking up is an important aspect of any presidency).

As the conference proceeded, I was lucky enough to attend numerous sessions that really spoke to me and the issues confronting my library, ranging from Repository development to managing for introverts. Another highlight was the keynote – Bryan Stevenson. Stevenson is the author of *Just Mercy*, a powerful story about wrongful imprisonment, endemic racism, and various other injustices facing America today. While Mr. Stevenson had obviously given this speech numerous times before, this did not detract from the power of the talk. After he finished, he rightfully received a standing ovation.

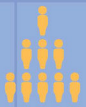
Overall, my AALL experience in Austin was a wonderful one. In my humble opinion, a professional development experience should have a nice balance of education, socializing, and development. AALL provided me with just that as I was able to present to other chapters on LLAW, socialize with my LLAW friends (among others), and learn a lot of very handy tips about academic libraries and management. I thank LLAW once again for the great opportunity provided to me, and hope that future AALL presidents are able to get as much out of their own time at AALL as I did.



## APPLY FOR A LLAW GRANT TO ATTEND THE AALL ANNUAL MEETING



**Interested in keeping your skills up-to-date?**



**Want the chance to network with colleagues from across the country or learn about the latest best practices in law librarianship?**



**LLAW is offering a \$550 grant to an LLAW member to attend the AALL Annual Meeting in Baltimore this summer**



**Application available on the LLAW Website:  
<http://chapters.aallnet.org/llaw/membership/grants.html>**

**APPLICATION DEADLINE IS FRIDAY, APRIL 20, 2018**

**AALL ANNUAL MEETING & CONFERENCE  
JULY 14-17, 2018  
BALTIMORE, MARYLAND**

## LLAW Meeting Minutes and Reports

Meeting minutes are available in PDF by clicking the [link](#).

- 2017-2018 Second Quarterly Board of Directors Meeting, October 31, 2017, Teleconference
  - 2017-2018 Second Quarterly Business Meeting, November 14, 2017, Hi-Way Harry's, Johnson Creek, WI
  - 2017-2018 Third Quarterly Board of Directors Meeting, February 20, 2018, Teleconference
  - 2017-2018 Third Quarterly Business Meeting, March 7, 2018, Quarles & Brady offices, Milwaukee/Madison, WI
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## Events Calendar

**2017-18**

**SLA Annual Conference**  
June 11-13, 2018 Baltimore, MD

**AALL Annual Meeting**  
July 14-17 Baltimore, MD

**The deadline for submitting  
articles for the next**

***LLAW BRIEFS***  
**is**  
**July 1, 2018**